

# Leave Management & Benefits

## Get on Track with Your Retirement: Deferred Compensation

In this interactive presentation by Retirement Advisors of the Southwest, employees will learn about their Deferred Compensation plan with the City of El Paso. The presentation will cover why employees should consider participating in the City of El Paso deferred compensation plan and how the benefits of tax deferral can increase their retirement income. The presentation will also demonstrate how small contributions now can greatly benefit in retirement, how to diversify investments and how to set up automatic contributions. Whether participants are comfortable managing their own retirement or need guidance from the financial professionals at Retirement Advisors of the Southwest, everyone will take away a better understanding of their retirement plan.



**\*Note:** Earn 3 wellness points with this session.

Date	Time	Instructors	Location, Room	Prerequisite	Strategic Goal
January 19	10:30-11:30	Retirement Advisors of the Southwest	Pat O'Rourke Recreation Center, Pat O'Rourke Conference Room	None	6.2
February 13	10:30-11:30	Retirement Advisors of the Southwest	Judge Edward S. Marquez Library Branch, Meeting Room	None	6.2
March 20	10:30-11:30	Retirement Advisors of the Southwest	Health, Health Training Room	None	6.2
April 26	10:30-11:30	Retirement Advisors of the Southwest	City 2, Workforce Learning Center	None	6.2

## Pre-Retirement: Non-Uniformed

This informational session helps to prepare participants for retirement. Instructors will assist employees with information that will support them on planning their new journey in life of retirement. Topics included are healthcare coverage, dental, and vision benefits. It also provides contacts for pension, social security and prudential 457K presenters, allowing the employees to ask questions that they may have during the session or at a later date.



Date	Time	Instructors	Location, Room	Prerequisite	Strategic Goal
February 27	1:00-5:00	HR Benefit Services Team	Tech2O Center, Mesilla Room	None	6.2