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# CITY of EL PASO

EMPLOYEES RETIREMENT TRUST

## BOARD AGENDA FOR THE REGULAR MEETING TO BE HELD WEDNESDAY, FEBRUARY 18, 2026, AT 8:30 A.M. RETIREMENT TRUST ADMINISTRATION BUILDING, 1039 CHELSEA

Item 1. Call the meeting to order.

### PLEDGE OF ALLEGIANCE

### NOTICE TO THE PUBLIC

All matters listed under the CONSENT AGENDA will be considered by the Retirement Trust Board to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Retirement Trust Board or persons in the audience request specific items be removed from the CONSENT AGENDA to the REGULAR AGENDA for discussion prior to the time the Retirement Trust Board votes on the motion to adopt the CONSENT AGENDA.

### CONSENT AGENDA

Item 2. Approve the Minutes of the Regular Board Meeting of January 21, 2026.

Item 3. Consideration and action on the following retirements:

	<u>Name</u>	<u>Department</u>	<u>Service Time (estimated)</u>
A.	Age & Service Retirement:		
1.	Chavez, Jose L.	Environmental Services	14 years 07 months
2.	Gandarilla, Jesus A.	Sun Metro	25 years 09 months
3.	Lawson, Victor M.	Sun Metro	32 years 06 months
4.	Martinez, Daniel	Streets and Maintenance	18 years 10 months
5.	Martinez, Miguel	Sun Metro	14 years 04 months
6.	Medrano-Cruz, Hector	Environmental Services	09 years 11 months
7.	Quinones, Sonia A.	El Paso Water	23 years 01 month
8.	Rodriguez, Florencio G.	Sun Metro	21 years 02 months
9.	Romero, Eddie Jr.	International Bridges	42 years 05 months
10.	Sanchez, Alberto	Sun Metro	33 years 04 months
11.	Sylvester, Kevin M.	Environmental Services	24 years 01 month
B.	Proportionate Retirement Program - Age & Service Retirement:		
1.	Oshiro, Joe P.	Fire	17 years 02 months
C.	Deferred Retirement:		
1.	Barksdale, Jonathan	Zoo	11 years 04 months
2.	Born, Daniel J.	Information Technology	16 years 06 months
3.	Garcia, Javier M.	El Paso Water	18 years 06 months
4.	Harkness, Richard A.	El Paso Water	08 years 01 month
5.	Parra, Adan E.	Animal Services	18 years 03 months
6.	Pedroza, Steve C.	Police	14 years 10 months
7.	Singleton, Sally	Animal Services	20 years 00 months

- Item 4. Consideration and action on survivor benefit applications for:
  - A. Candelaria, Sofia E., survivor of Fray P Candelaria, retiree.
  - B. Magana, Maria E., survivor of Jorge C Magana, retiree.
  - C. Paz, Beatriz G., survivor of Lorenzo Ortega, retiree.
  - D. Rincon, Italia, survivor of Ruben Rincon Jr, retiree.
  - E. Tejeda, Yolanda, survivor of Conrado Tejeda, retiree.
  - F. Vita, Martha, survivor of Vicente J Vita, retiree.
  
- Item 5. Consideration and action on the following Committee reports/appointments:
  - A. Ad Hoc Selection Committee
  - B. Administrative Services Committee
  - C. Executive Committee
  - D. Facility and Maintenance Committee
  - E. Financial Oversight Committee
  - F. Investment Committee

**REGULAR AGENDA**

- Item 6. Discussion and action regarding the Treasurer's Report for the month ended January 31, 2026.
  
- Item 7. Discussion and action regarding the receipt of investment performance reports for the month of January 2026 and for the quarter ended December 2025 and related matters from Callan LLC (Alex Browning, Callan).
  
- Item 8. Discussion and action regarding the selection of an executive search firm for the recruitment of an Executive Director.
  
- Item 9. Discussion and action on a report from the Deputy Executive Director regarding:
  - A. Duplicate Form 1099-R
  - B. We Are Hiring
  - C. Upcoming Conferences
  
- Item 10. For Notation:
  - A. Refund of Contributions:

	<u>Name</u>	<u>Department</u>	<u>Total Refund</u>
1.	Arreola, Clarissa	Parks and Recreation	\$ 5,783.14
2.	Arriaga, Eric	Streets and Maintenance	\$ 10,911.97
3.	Benavides, Alberto	El Paso Water	\$ 38,641.14
4.	Carpio, Paul	Sun Metro	\$ 1,043.76
5.	Estrada, Monique	Fire	\$ 641.73
6.	Garcia-Romaine, Isaiah	Capital Improvement	\$ 6,941.94
7.	Gipson, Perla	Fire	\$ 1,505.40
8.	Gonzalez, Cristian	Fire	\$ 7,454.42
9.	Lewis, Jon	Sun Metro	\$ 22,873.06
10.	Lopez, Jesus	El Paso Water	\$ 1,309.68
11.	Lujan, Olivia	Public Health	\$ 17,637.03
12.	Luna, Lindsay	Code Enforcement	\$ 5,495.60
13.	Moncada, Jacob	Streets and Maintenance	\$ 1,966.16

14.	Muela, Alec	El Paso Water	\$	1,753.15
15.	Munoz, Alan	Capital Improvement	\$	14,346.18
16.	Norte, Ricky	Code Enforcement	\$	1,646.46
17.	Paz, Joey	El Paso Water	\$	104,488.02
18.	Rangel, Natalie	Fire	\$	1,544.66
19.	Rivera, Mayra	Public Health	\$	7,526.61
20.	Rivera, Samantha	Streets and Maintenance	\$	3,563.75
21.	Rocha, Jamie	Public Health	\$	17,091.88
22.	Santiesteban, Edgar	Sun Metro	\$	16,746.05
23.	Tiscareno Jr., Manuel	Public Health	\$	14,366.53
24.	Torres, Angel	Animal Services	\$	3,682.72
25.	Vallejo, Alexis	El Paso Water	\$	9,295.81
26.	Villegas, Sara	Streets and Maintenance	\$	18,891.03
			<b>\$</b>	<b>337,147.88</b>

**OPEN COMMENT PERIOD**

The Board of Trustees will allow speakers from the public to comment on any pension-related issue that is not on the agenda. During the Open Comment Period of the meeting, audience members who sign up to address the Board will be given an opportunity to address the Board. Unless modified by the Chair, speakers will be allowed three (3) minutes for their comments. For more information, please contact Karina Chavez at the Retirement Trust Office at (915) 212-0112.

**EXECUTIVE SESSION**

The Board will retire into EXECUTIVE SESSION pursuant to the Texas Government Code, Sections 551.071-551.076 and Section 551.078 to discuss any of the following:

- Section 551.071 CONSULTATION WITH ATTORNEY
- Section 551.072 DELIBERATION REGARDING REAL PROPERTY
- Section 551.074 PERSONNEL MATTERS
- Section 551.075 CONFERENCE WITH EMPLOYEES
- Section 551.076 DELIBERATION REGARDING SECURITY DEVICES
- Section 551.078 DELIBERATION REGARDING DISABILITY APPLICANT'S MEDICAL RECORDS

Item 11. Adjournment.

Posted this 12<sup>th</sup> day of February 2026 at 3:50 A.M./P.M.

By: [Signature] Adriana Sustarita Karina Chavez  
For Karina Chavez

Sign language interpreters will be provided for this meeting upon request. Request must be made to the Retirement Trust Office (telephone: 212-0112) a minimum of 24 hours prior to the posted date and time of this meeting.