



**CITY of EL PASO**

EMPLOYEES RETIREMENT TRUST

**BOARD AGENDA FOR THE REGULAR MEETING  
TO BE HELD WEDNESDAY, MARCH 18, 2026, AT 8:30 A.M.  
RETIREMENT TRUST ADMINISTRATION BUILDING, 1039 CHELSEA**

Item 1. Call the meeting to order.

**MOMENT OF SILENCE**

A moment of silence in memory of our former employee and retiree, Paulina Castillo.

**PLEDGE OF ALLEGIANCE**

**NOTICE TO THE PUBLIC**

All matters listed under the CONSENT AGENDA will be considered by the Retirement Trust Board to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Retirement Trust Board or persons in the audience request specific items be removed from the CONSENT AGENDA to the REGULAR AGENDA for discussion prior to the time the Retirement Trust Board votes on the motion to adopt the CONSENT AGENDA.

**CONSENT AGENDA**

Item 2. Approve the Minutes of the Regular Board Meeting of February 18, 2026.

Item 3. Consideration and action on the following retirements:

	<u>Name</u>	<u>Department</u>	<u>Service Time (estimated)</u>
A.	Age & Service Retirement:		
1.	Arenas, Jesus	El Paso Water	28 years 01 month
2.	De Avila, Javier	Code Enforcement	27 years 06 months
3.	De La Rosa, Raymundo M.	El Paso Water	18 years 08 months
4.	Diaz, Ana C.	Airport	20 years 08 months
5.	Garza, Robert	Parks and Recreation	22 years 01 month
6.	Gonzalez, David A.	Parks and Recreation	07 years 08 months
7.	Holguin, Victor M.	Airport	37 years 10 months
8.	Jimenez, Leticia	Human Resources	16 years 03 months
9.	Leverett, Amanda S.	Zoo	30 years 03 months
10.	Martinez, Francisco	El Paso Water	13 years 04 months
11.	Montisano, Joseph	Zoo	06 years 10 months
12.	Olvera, Maria G.	Airport	17 years 00 months
13.	Sepulveda Jr., Hector	El Paso Water	34 years 04 months
B.	Early Retirement:		
1.	Moreno, Vicente C.	El Paso Water	16 years 01 month
C.	Deferred Retirement:		
1.	Trujillo, Victor L.	Streets and Maintenance	08 years 04 months

- Item 4. Consideration and action on survivor benefit applications for:
  - A. Lozano, Maria Teresa, survivor of Alfredo Lozano, retiree.
  - B. Melendez, Christina, survivor of Roberto A Melendez, retiree.
  - C. Pierce, Manuela, survivor of Guadalupe H Pierce, retiree.
- Item 5. Consideration and action on the following Committee reports/appointments:
  - A. Ad Hoc Selection Committee
  - B. Administrative Services Committee
  - C. Executive Committee
  - D. Facility and Maintenance Committee
  - E. Financial Oversight Committee
  - F. Investment Committee

**REGULAR AGENDA**

- Item 6. Discussion and action regarding the Treasurer’s Report for the month ended February 28, 2026.
- Item 7. Discussion and action regarding the receipt of an investment manager report from Heitman America Real Estate Trust LP (Blaise Keane and Gabrielle Hanson, Heitman).
- Item 8. Discussion and action regarding the receipt of an investment manager report from UBS Realty Investors LLC (Elysha Johnston and Husayn Hasan, UBS).
- Item 9. Discussion and action regarding the receipt of an investment performance report for the month of February 2026 and related matters from Callan LLC (Alex Ford, Callan).
- Item 10. Discussion and action amending the contract with The Schlueter Group of Texas.
- Item 11. Discussion and action regarding a resolution amending the Trust’s Personnel Rules.
- Item 12. Discussion and action on a report from the Executive Director regarding:
  - A. Fiduciary Education Opportunities
  - B. Staff Recruitment
  - C. Investment Practices Review
  - D. Annual Update to Mayor and City Manager
- Item 13. For Notation:
  - A. Qualified Domestic Relations Order:
    - 1. Roberto Nunez and Veronica Frias

B. Refund of Contributions:

<u>Name</u>	<u>Department</u>	<u>Total Refund</u>
1. Aguilar, Dolores	Airport	\$ 8,078.73
2. Anaya, Ryan	Purchasing and Strategic Sourcing	\$ 2,463.19
3. Andrefsky, Bette	Zoo	\$ 4,072.14
4. Bach, Jacob	Parks and Recreation	\$ 502.40
5. Caro, Hector	Sun Metro	\$ 6,319.03
6. Carrasco, Michelle	Libraries	\$ 11,112.39
7. Chavez, Kate	Code Enforcement	\$ 34,789.05
8. Cisneros, Cristal	Fire	\$ 32,127.82

9.	Diaz, Brenda	Human Resources	\$	5,969.34
10.	Duran, Aisha	Fire	\$	45,166.28
11.	Duran, Michael	Police	\$	21,840.06
12.	Edmond, Keith	Parks and Recreation	\$	3,147.66
13.	Flores, Jennifer	Libraries	\$	1,736.10
14.	Gandara, George	Sun Metro	\$	79,202.13
15.	Garcia, Kevin	El Paso Water	\$	2,953.95
16.	Gaytan, Oswaldo	Airport	\$	8,050.37
17.	Gonzalez, Blanca	El Paso Water	\$	1,779.72
18.	Jaquez, Javier	Zoo	\$	9,734.68
19.	Jones, Randell	Parks and Recreation	\$	1,847.90
20.	Jones, Robert	Sun Metro	\$	21,507.68
21.	Leyva, Luis	Animal Services	\$	10,518.92
22.	Lozano Gonzalez, Martha	Capital Improvement	\$	29,699.83
23.	Luna, Gregorio	Fire	\$	43,159.80
24.	Martinez, Michael	Sun Metro	\$	1,803.88
25.	Medina, Alejandro	Information Technology	\$	4,119.36
26.	Mendoza, Manuel	Airport	\$	1,200.86
27.	Piedra, Marissa	Fire	\$	894.68
28.	Provenzano, Saverio	Libraries	\$	6,504.54
29.	Ramirez, Jose	Streets and Maintenance	\$	1,007.53
30.	Ramirez, Michelle	Animal Services	\$	1,621.47
31.	Raudry, Robert	El Paso Water	\$	14,523.96
32.	Rodriguez, Ricardo	Public Health	\$	20,077.80
33.	Ruesga, Damariz	Fire	\$	1,642.41
34.	Saenz, Marisa	Parks and Recreation	\$	4,429.20
35.	Sepulveda, Dario	El Paso Water	\$	2,610.93
36.	Sisneros, Darrell	Zoo	\$	6,609.78
37.	Skinner, Deandre	Sun Metro	\$	4,824.63
38.	Tiburcio, Rebeca	Airport	\$	10,052.01
39.	Vizcaino, Edgar	Airport	\$	21,916.00
40.	Weems, Eddie	Parks and Recreation	\$	1,941.52
41.	Williamson, Kyle	Police	\$	215.14
42.	Withers, Myah	Fire	\$	1,487.48
43.	Zarate, Jesica	Police	\$	5,016.86
44.	Zavala, Abril	Parks and Recreation	\$	4,620.43
			<b>\$</b>	<b>502,899.64</b>

**OPEN COMMENT PERIOD**

The Board of Trustees will allow speakers from the public to comment on any pension-related issue that is not on the agenda. During the Open Comment Period of the meeting, audience members who sign up to address the Board will be given an opportunity to address the Board. Unless modified by the Chair, speakers will be allowed three (3) minutes for their comments. For more information, please contact Karina Chavez at the Retirement Trust Office at (915) 212-0112.

**EXECUTIVE SESSION**

The Board will retire into EXECUTIVE SESSION pursuant to the Texas Government Code, Sections 551.071-551.076 and Section 551.078 to discuss any of the following:

- Section 551.071** CONSULTATION WITH ATTORNEY
- Section 551.072 DELIBERATION REGARDING REAL PROPERTY
- Section 551.074 PERSONNEL MATTERS
- Section 551.075 CONFERENCE WITH EMPLOYEES
- Section 551.076 DELIBERATION REGARDING SECURITY DEVICES
- Section 551.078 DELIBERATION REGARDING DISABILITY APPLICANT'S MEDICAL RECORDS

**EX1. Section 551.071**

Discussion and action regarding contract negotiations with Pension Technology Group LLC.

**EX2. Section 551.071**

Discussion and action regarding clarifications to Chapter 2.64.140 of the pension ordinance.

Item 14. Adjournment.

Posted this 12<sup>th</sup> day of March 2026 at 5:00 A.M./P.M.

By: L. Bombar

Karina Chavez  
For Karina Chavez

Sign language interpreters will be provided for this meeting upon request. Request must be made to the Retirement Trust Office (telephone: 212-0112) a minimum of 24 hours prior to the posted date and time of this meeting.