CITY of EL PASO
EMPLOYEES RETIREMENT TRUST

CITY CLERK DEPT
2026 NOV 5 PM1:36

BOARD AGENDA FOR THE REGULAR MEETING
TO BE HELD THURSDAY, NOVEMBER 12, 2026, AT 8:30 A.M.
RETIREMENT TRUST ADMINISTRATION BUILDING, 1039 CHELSEA

Item 1. Call the meeting to order.

PLEDGE OF ALLEGIANCE

NOTICE TO THE PUBLIC

All matters listed under the CONSENT AGENDA will be considered by the Retirement Trust Board to be routine and will be enacted by one motion in the form listed below. There will be no separate discussion of these items unless members of the Retirement Trust Board or persons in the audience request specific items be removed from the CONSENT AGENDA to the REGULAR AGENDA for discussion prior to the time the Retirement Trust Board votes on the motion to adopt the CONSENT AGENDA.

CONSENT AGENDA

Item 2. Approve the Minutes of the Regular Board Meeting of October 21, 2026.

Item 3. Consideration and action on the following retirements:

	Name	Department	Service Time (estimated)
A.	Age & Service Retirement:		
1.	Guzman, Jesus F.	El Paso Water	42 years 01 month
2.	Marquez, Jaime	El Paso Water	23 years 09 months
3.	Roman, Raul	Airport	10 years 04 months
4.	Seigel, Beatriz	Environmental Services	10 years 11 months
B.	Early Retirement:		
1.	Ponce, Alejandro	Fire	22 years 02 months

Item 4. Consideration and action on survivor benefit applications for:
A. Medina, Martina, survivor of Aurelio Medina, retiree.
B. Rios, Amelia, survivor of Nicolas Rios, retiree.

Item 5. Consideration and action on the following Committee reports/appointments:
A. Ad Hoc Selection Committee
B. Administrative Services Committee
C. Executive Committee
D. Facility and Maintenance Committee
E. Financial Oversight Committee
F. Investment Committee

REGULAR AGENDA

Item 6. Discussion and action regarding the receipt of an investment manager report from Wellington Management (Mary Ross and Cara Early, Wellington Management).

Item 7. Discussion and action regarding the receipt of an investment performance report for the quarter ended September 30, 2026, and related matters from Callan LLC (Alex Browning and Alex Ford, Callan).

Item 8. Discussion and action regarding an asset rebalancing plan.

Item 9. Discussion and action regarding an amendment to the Investment Policy Statement.

Item 10. Discussion and action regarding the receipt of a notice and consent to assignment from Gallagher Benefit Services.

Item 11. Discussion and action approving an amendment to the Job Description for the staff position of Executive Director.

Item 12. Discussion and action on a report from the Executive Director regarding:
A. Office Hours
B. Actuarial Valuation Update
C. Annual Financial Audit Update
D. December Meeting Date
E. MET Compliance

Item 13. For Notation:
A. Refund of Contributions:

	Name	Department		Total Refund
1.	Acosta, Javier	Capital Improvement	$	7,882.87
2.	Aguilar, Diana	Libraries	$	30,850.85
3.	Avila, Lorenzo	Sun Metro	$	37,972.28
4.	Banuelos, Betsy	Public Health	$	21,406.96
5.	Camarillo, Justin	Animal Services	$	4,757.23
6.	Chaparro, Juan	Environmental Services	$	722.12
7.	Chavez, Mario	Sun Metro	$	4,276.35
8.	Cosme, Isela	Capital Improvement	$	30,274.13
9.	Garcia De La Rosa, Jorge	El Paso Water	$	1,822.97
10.	Garcia, Melissa	Community and Human Development	$	4,096.66
11.	Gonzales, Kassidy	Zoo	$	39,594.13
12.	Gutierrez, Samuel	El Paso Water	$	4,234.33
13.	Jaquez, Jeanette	Parks and Recreation	$	8,522.20
14.	Lievanos, Salvador	Fire	$	14,370.97
15.	Longoria Estupinan, Irving	Police	$	7,677.39

16.	Lopez, Erie	El Paso Water	$	16,789.26
17.	Lopez, Victoria	Airport	$	3,095.44
18.	Macias, Francisco	Environmental Services	$	5,752.73
19.	Mancinas, Esteban	Sun Metro	$	4,536.78
20.	Marleau, Samantha	Planning and Inspections	$	6,242.88
21.	Martinez, Alessandra	Human Resources	$	14,599.95
22.	Martinez, Joel	Police	$	48,115.64
23.	Mata, Jose	El Paso Water	$	5,396.70
24.	Morris, Thomas	Fire	$	6,122.62
25.	Ortiz, Martin	El Paso Water	$	30,475.32
26.	Padron, Cesar	Libraries	$	1,203.88
27.	Popson Jr., George	El Paso Water	$	8,040.10
28.	Prospero, Hector	Sun Metro	$	7,827.82
29.	Ramirez, Brandon	Zoo	$	5,815.07
30.	Rodriguez, Eduardo	International Bridges	$	9,980.37
31.	Rodriguez, Jesus	Sun Metro	$	1,692.69
32.	Rodriguez, Oscar	Environmental Services	$	11,138.05
33.	Saiz, Andres	El Paso Water	$	7,060.42
34.	Saucedo, Carlos	Municipal Courts	$	17,435.97
35.	Young, Crystal	Fire	$	311.84
			$	**430,094.97**

OPEN COMMENT PERIOD

The Board of Trustees will allow speakers from the public to comment on any pension-related issue that is not on the agenda. During the Open Comment Period of the meeting, audience members who sign up to address the Board will be given an opportunity to address the Board. Unless modified by the Chair, speakers will be allowed three (3) minutes for their comments. For more information, please contact Karina Chavez at the Retirement Trust Office at (915) 212-0112.

EXECUTIVE SESSION

The Board will retire into EXECUTIVE SESSION pursuant to the Texas Government Code, Sections 551.071-551.076 and Section 551.078 to discuss any of the following:

Section 551.071 CONSULTATION WITH ATTORNEY
Section 551.072 DELIBERATION REGARDING REAL PROPERTY
Section 551.074 PERSONNEL MATTERS
Section 551.075 CONFERENCE WITH EMPLOYEES
Section 551.076 DELIBERATION REGARDING SECURITY DEVICES

Section 551.078 DELIBERATION REGARDING DISABILITY APPLICANT'S MEDICAL RECORDS

EX1. Section 551.071 and **Section 551.074**
Discussion and action regarding the employment contract of the Executive Director/Legal Advisor.

Item 14. Adjournment.

Posted this 5th day of November 2026 at 1:36 A.M./P.M.

By: _____ For: Karina Chavez
For Karina Chavez

Sign language interpreters will be provided for this meeting upon request. Requests must be made to the Retirement Trust Office (telephone: 212-0112) a minimum of 24 hours prior to the posted date and time of this meeting.